

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**October 11, 2022, 5:30 P.M.**

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, October 11, 2022. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Rebecca Linnemeier, Secretary	Brandon Penrod, Acting Business Manager
Andy Cripe, Board Member	
Rob Fisher, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:32 p.m.

Dr. Shelly Wilfong led the Pledge of Allegiance and The Vision Statement.

Mr. Don Bokhart led the Invocation.

Mr. Don Bokhart asked if there were any Patron Comments. There were none.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Warrior Radio Program received a \$500 donation from an anonymous donor.
- b. Hannah Pawlicki, Rebecca Roberts, and Rachel Platt received this month's Flashlight Award for leading the way in creating, administering, and analyzing interim assessment data.
- c. Lee Snider was a finalist for the Colts Classroom Quarterback Award.
- d. Wawasee High School's Super Mileage Vehicle received a \$3,000 donation from Sally Mahnken, a \$1,000 donation from Jason and Melanie Mickley, and a \$500 donation from Lakeland Animal Clinic.

Mrs. Rebecca Linnemeier moved to accept the Grouped Action Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular Board Meeting – September 13, 2022
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

#### Support Services Personnel Recommendations

##### Employment

- Geoff Walmer is recommending Nicole Allen as a Wawasee High School 2<sup>nd</sup> shift Custodian. This position is effective October 12, 2022.
- Eric Speicher is recommending Angeline Cook as a 5 hour Syracuse Elementary Cafeteria Worker. This position is effective October 4, 2022.
- Michael Casey is recommending Angela Deak as a 5.75 hour Milford Paraprofessional. This position is effective September 19, 2022.
- Jennifer Phillips is recommending Lisa Delgado-Werling as a Wawasee Early Learning Center Lead Teacher in Training. This position is effective October 3, 2022.
- Geoff Walmer is recommending Jody Francis as a 5.75 hour Wawasee High School Cafeteria Worker. This position is effective October 24, 2022.
- Brent Berkeypile is recommending Gina Grindle as a Wawasee Middle School CMA Assistant. This position is effective October 3, 2022. This position is effective October 3, 2022.

- Eric Speicher is recommending Melissa Kelly as a Syracuse Early Learning Center Paraprofessional. This position is effective October 3, 2022.
- Lee Snider is recommending Kyra Likens as a North Webster Special Education Paraprofessional. This position is effective October 10, 2022.
- Geoff Walmer is recommending Garrett Stuckman as a Wawasee High School Fall Athletic Supervisor. This position is effective September 21, 2022.
- Michael Casey is recommending Giselle Vega as a 7.5 hour Milford ESL Paraprofessional. This position is effective October 3, 2022.

#### Transfers

- Brandon Kiser is recommending the Transfer of Jose Hernandez Martinez from a Substitute Custodian to a Full Time North Webster Custodian. This Transfer is effective October 4, 2022.

#### Resignations

- Cassandra Kreider submitted her Letter of Resignation as a Wawasee Middle School 8<sup>th</sup> Grade Paraprofessional. This Resignation is effective as of October 3, 2022.
- Jennifer Panelli submitted her Letter of Resignation as a part time CTE Administrative Assistant. This Resignation is effective September 16, 2022.

#### Change in Status

- Dalton Robinson is having his hours extended from 3 hours to 7 hours as a Wawasee Early Learning Center Paraprofessional. This change is effective September 26, 2022.
- Brandon Kiser is recommending several position changes within the Facilities and Maintenance Departments.

#### Termination

- Caitlyn Radowski is Terminated from her position as a North Webster Custodian. This is effective September 29, 2022.

#### Certified Personnel Recommendations

##### Employment

- Geoff Walmer is recommending Skylar Janda as a temporary Wawasee High School English Teacher. This position is effective October 3, 2022.
- Brent Berkepile is recommending Chelsea Stover as a temporary Wawasee Middle School FACS Teacher. This position is effective September 14, 2022.

##### Transfers

- Lee Snider is recommending the Transfer of Brenna Feldman from a North Webster Early Learning Center Paraprofessional to a Temporary 4<sup>th</sup> Grade North Webster Teacher. This is effective September 19, 2022.
- Geoff Walmer is recommending the Transfer of Liz Hardy from a Milford 7<sup>th</sup>/8<sup>th</sup> Social Studies Teacher to a Wawasee High School Business Teacher. This Transfer is effective October 24, 2022.

Mr. Rob Fisher moved to accept Additional Action Item a. Mrs. Rebecca Linnemeier seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report – Dr. Brandon Penrod presented the Financial Report.

Mrs. Rebecca Linnemeier moved to group Additional Action Items b-I together. Mr. Andy Cripe seconded the motion. The motion carried 5-0.

Mr. Mike Wilson moved to accept Additional Action Items b-i. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items b through i included:

- b. Approval of Resolution 2022-9 – Authority to Reduce Appropriations
- c. Approval of Resolution 2022-10 – Authority to Transfer from Education Fund to Operations Fund
- d. Approval of Resolution 2022-11 – Transfer of Budget Appropriations
- e. Approval of Resolution 2022-12 – Ordinance/Resolution for Appropriations and Tax Rates
- f. Approval of Resolution 2022-13 – Adopt Capital Projects Fund Plan
- g. Approval of Resolution 2022-14 – Adopt Bus Replacement Plan
- h. Approval of Resolution 2022-15 – Intent to Reimburse Expenditures
- i. Approval of Resolution 2022-16 – Preliminary Bond

Mr. Andy Cripe moved to accept Additional Action Items j through l. Mrs. Rebecca Linnemeier seconded the motion. The motion carried 5-0. Additional Action Items j through l included:

- j. Approval of Substitute Nurse Pay
- k. Approval of Special Education Evaluation Agreement
- l. Approval of Out-Of-State/Overnight Trips
  - 1. Wawasee High School FFA Soils Judging Team – Porter County, Indiana.
  - 2. Wawasee High School Marching Band State Finals – Indianapolis, Indiana.

Dr. Wilfong presented an update on NWEA Scores in her learning report. The national norm for NWEA is 50% and some grade levels at Wawasee are right on point, a few grade levels are just slightly lower, and some are slightly above the national norm. Our scores have been fairly steady and while we still have some work to do, we are on the right path. We will revisit NWEA scores in the Spring. Mr. Don Bokhart asked if the state had adjusted the norms due to Covid. Dr. Wilfong said that norms are adjusted every 5 years and it was adjusted right before Covid so the next time the norms will be adjusted will be 2025.

Dr. Wilfong went on to discuss Kindergarten Readiness Assessment. Last Spring, All the elementary schools did the same assessment so she was able to collect the information and look at it in totality. The report compared students who were active in Wawasee Early Learning Centers, students who attended a different preschool program, and students who had no preschool experience. Of the student with no preschool experience, 37% were determined to be ready for kindergarten. Students who attended Wawasee Early Learning Center had 72% of the students ready for kindergarten and students who attended other preschool programs had 68% of the students ready for kindergarten. The data presented helps us look at our Early Learning Center programs and determine how we are doing there as well. The data from the Kindergarten Readiness Assessment was used this year when determining which students would be invited to attend the Start United Program sponsored by United Way. This is a three-week readiness program to help prepare those students who would benefit from this support and an increase in students' readiness was reflected.


The superintendent report was given by Dr. Steve Troyer. A reminder was given about the Milford Community Meeting scheduled for Tuesday, October 25<sup>th</sup> at 6:30p.m. in the Milford School Gymnasium to look at data and examine some scenarios and implications related to the issue. This will be conducted as a Board Work Session and will include a time for public comment. Dr. Troyer will provide a presentation to the board highlighting the gathered information. A time for public comment will follow. Dr. Troyer will bring a formal recommendation to the board at either the December meeting. Anything decided at the meeting will not be implemented until the 2023-2024 school year.


In other items, Dr. Troyer reported that the Wawasee Community Educators Association will host a School Board Candidate Forum scheduled for Thursday, October 27, 2022. This meeting is open to the public and will be held at 6:30p.m. in the Wawasee Middle School Lecture Room. This will be an opportunity to hear the candidate's responses to important issues posed by the WCEA. He stated that this is not a debate and the candidates will not be engaging in conversations between one another, they will just be responding to the questions.


Also in other items, Mr. Mike Wilson attended the North Webster Community Center Fundraising Auction and stated that there were several Wawasee sports teams involved in the auction with displaying the items that were being bid on and clean up afterwards. He commented that the athletes did a great job in representing the school and thanked those who were instrumental in making that happen.

Mr. Andy Cripe moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:23p.m.

  
\_\_\_\_\_  
Don Bokhart, President

  
\_\_\_\_\_  
Mike Wilson, Vice President

  
\_\_\_\_\_  
Rebecca Linnemeier, Secretary

---

Andy Cripe, Board Member



---

Rob Fisher, Board Member